



DEPARTMENT OF THE ARMY
HEADQUARTERS, US ARMY GARRISON BENELUX
UNIT 21419
APO AE 09708

REPLY TO
ATTENTION OF

IMEU-CHV-HRA (600-85a)

22 June 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAG Benelux Command Policy Letter 19*, USAG Benelux Alcoholic Beverage Consumption Policy

1. Policies:

a. U.S. military, civilian employees, and host nation employees will not consume alcoholic beverages during the duty day except when approved for appropriate occasions and ceremonies. All personnel are prohibited from being alcohol impaired while on duty. Blood Alcohol Concentration (BAC) shall be less than .05% when reporting for work or at anytime during duty hours.

b. Minimum age for U.S. military and civilian employees to possess or consume alcoholic beverages is 18 years.

c. Soldiers who violate this policy can receive disciplinary actions under the UCMJ or appropriate administrative actions. U.S. civilian employees who violate this policy may receive disciplinary procedures. This policy applies as further described in paragraph 2d below to Host Nation employees to the extent that it does not conflict with the labor agreement.

2. Procedures:

a. Unit Commanders and civilian supervisors responsible for establishing office hours will determine the duty day.

b. For appropriate occasions and at certain ceremonies, the Garrison Commander may authorize exception to consumption of alcoholic beverages by U.S. military and civilian employees during duty hours and may waive age restrictions for soldiers. If approval is granted, commanders are responsible to ensure appropriate supervisory and safety guidelines are in place.

c. At functions where approval is granted to serve alcoholic beverages, non-alcoholic beverages must also be available for consumption.

d. Guidelines for Host Nation employees will be in compliance with the local commander's guidance in coordination with the Host Nation employee policies.

**Previously Policy Letter 15*


This memorandum is available at <http://www.80asg.army.mil/sites/commander/policy.asp>

IMEU-CHV-HRA (600-85a)

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e. Each Community Counseling Center has a non-evidentiary breathalyzer for use by supervisors to help determine if a U.S. military or civilian employee is alcohol impaired on duty. After confirmation that a U.S. military or civilian employee is alcohol impaired (0.05%), the supervisor will escort the employee to the nearest military health care facility for an evidentiary blood alcohol test. Based on a reading of less than .05% on the non-evidentiary breathalyzer test and the supervisor's judgment, a U.S. military or civilian may be returned to duty if appropriate. Testing of Host Nation employees will be conducted in accordance with the labor agreement.

3. Proponent: USAG Benelux Alcohol and Drug Control Office, 423-4443/3810.


DEAN A. NOWOWIEJSKI
COL, AR
Commanding

DISTRIBUTION:

X, plus

CDR, USAG Schinnen

CDR, USAG Brussels

*Previously Policy Letter 15

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